

**Board of Selectman
March 3, 2020 Meeting**

Present: Angevine, Nelson, Papp

Regrets:

Recording: C Frisbie

Meeting was called to order at 5:02pm by Angevine

- 1) **Minutes:** *Motion (Nelson/Papp) to accept the minutes February 18, 2020 All Approved*
- 2) **Public Comment:** None at this time, but would like to speak at the end.
- 3) **Additions to Agenda:** Reschedule the Beach Committee Meeting to March 17, 2020 immediately following the BOS meeting *Motion (Nelson/Papp) to add Security to the agenda All Approved*
- 4) **Library:** Tom Carey updated the Selectmen on the renovations of the Library. Library needs to have electrical updates and have received estimates from High Wire Electric. First estimate is for the changeover of the electrical with the new heating/cooling system being installed in the amount of \$4485. The second estimate is for the changeover of lighting in the amount of \$690. The funds will be reimbursed to the Town through the LOCIP money – *Motion (Nelson/Papp) to approve both electrical estimates received from High Wire Electric with funds to reimbursed by LOCIP All Approved*
Carey also noted that a new site plan and request letter was sent to RSD6 for an underground tank instead of the above ground tank originally proposed. Both the Town and RSD6 understand that the current buried oil tank will be abandoned or removed according to the State of CT regulations
- 5) **Teamsters:** Bill Petruno, Teamster Representative, gave a partial overview of insurances, based on M. Whites current insurance, to the Board of Selectmen. He passed out the information he had on our current insurance and what the Teamsters have as insurance Nelson asked Angevine what information came from the meeting held with RSD6 and the insurance and Angevine said he didn't attend any meeting because he wasn't aware of a meeting What about non-union employees insurance? That's a decision the Teamsters would make depending on the experience of the group *Motion (Nelson/Papp) to table this until we (Selectmen) are able to review the information from the teamsters and to gather the information with RSD6 All Approved* J Travers stated that the comparisons should be done by an actuarial and not the Board.
- 6) **Possible Appointments:** *Motion (Angevine/Nelson) to move Tom Caldwell from an alternate member of the IWC to a regular member (12/19-12/22) and to appoint Tara Tanner to fulfill the alternate vacancy on the IWC (12/17-12/20) All Approved Motion (Papp/Nelson) to appoint Derek Westfall as an alternate to the Planning and Zoning Commission to fulfill the vacancy created by D Kramer's resignation (10/19-10/20) All Approved*

- 7) **Committee to review HR Policies:** Angevine asked what the proper protocol for establishing a committee to review and create more comprehensive policies – this should be the Selectmen with help from the Town Attorney. If the Selectmen wish to discuss just HR policies with the Attorney, it would be noticed as Special Meeting of the Selectmen and for what purpose. No motion needed to form the committee
- 8) **Review of FY 2019-20 Expenditures:** No issues or concerns
- 9) **Budget Workshop:** C Frisbie reviewed the budget in progress J. Travers questioned his concerns with the RSD6 budget – Warren will be seeing a decrease next year as will Morris, but Goshen is going up another \$500,000 +/- again. This could be Warren the following year – RSD6 held a meeting the night before regarding a possible agreement capping towns at 5% with the other towns helping out or agreeing to a possible 3/5 year average payment. *Motion (Angevine/Nelson) to approve the use of an expense allocation for future RSD6 budgets, beginning with the fiscal year 202-2021 that would cap any towns increase due to changes in student population to no more than 5% annually. If approved by the Warren Board of Selectman the motion would need to be reviewed and approved by the Town Attorney before notice could be sent to Chris Leone and Region 6. All Approved*
- 10) **First Selectman's Report:** (a) An A2 boundary survey will have to be completed in order to allow the Warren Affordable Housing to move forward with their grant applications. The deed on record for the property is vague and needs to be rewritten once the map is complete. (b) The roof at the agricultural barn at the Warren Woods is failing and we need to decide whether to replace the roof or downsize and build a new barn. (c) Would like to allocate \$5000 for funding sound management in the Warren Community Center gym. Would like to allocate the \$5000 for capitol non-recurring fund for future use (d) Final notice for the model of Brick School House to be removed- it will be coming down at the end of the month when we get the dumpster for town wide clean-up day (e) 6th grade dinner fundraiser this Saturday to raise money for their trip
- 11) **Additions to the Agenda: Security** Nelson – for continued security throughout the Town (facilities) *Motion (Nelson/Papp) to place security cameras upstairs- 4 of them to cover this building and also panic buttons in the Social Services, Administrative Office, Tax Collector and Town Clerk's office.* Recommend Berkshire Alarm, which is the company we went with when we installed the panic buttons in the Warren Library. Estimated price for the Town Hall is around \$6000 - \$6500 Continued security will include the Town Hall parking lot, Community Center, and Town in the future. Continued with Motion – *funds to come out of the current budget, capital improvements* Some discussion followed *All Approved*
- 12) **Public Comment:**
- i) J Travers – regarding the Union and the Medical Plan – The Town spent \$60,000 years ago in Attorney fees to make sure the Town maintained control of the insurance and pension benefits. This always gave the Town the right to shop around for insurances and benefit the employees and the Town's people (budget)
 - ii) S Warshaw – Read his letter to the BOS regarding the progress of a mediator, glad to hear security is going in at the Town Hall – letter attached T Angevine addressed the letter

T Angevine thanked everyone for coming and stated the meeting was adjourned – H Perssonatti stated he can't adjourn the meeting and she had something to say

- iii) H Perssonatti – Thanked the BOS for adding the security to the building for the safety and wellbeing of the employees – Spoke about the event on Jan 30 and the meeting following where residents were more concerned about it being in the paper than they were for the safety of the employees
- iv) D Murphy – back in 2016 the Park and Rec did research on sound reduction and received a quote of over \$11,000 and the company was unable to tell us how much of a noise reduction it would make
Angevine will be talking to BOF to have it put into capital non-recurring account

Angevine asked for a motion to adjourn

Motion (/Nelson/Papp) to adjourn at 6:33pm All Approved

Respectfully submitted,
Colleen Frisbie

Submitted attachments are available at the Town Hall, Town Clerk's Office